

FILED

FILED IN REGISTRATION

NR 1603007520

Title 139 - NEBRASKA EQUAL OPPORTUNITY COMMISSION  
EQUAL PAY ACT OF NEBRASKA  
NONDISCRIMINATION ON BASIS OF SEX

Chapter 1 - DEFINITIONS

001 As used herein, the term "Act" shall mean the Equal Pay Act of Nebraska, as amended.

002 As used herein, the terms "Employee", "Employer", "Employ", "Commission", and "Person" shall have the same meaning as set forth in section 48-1220 of the Act, as amended.

003 As used herein, the term "Discriminatory Unequal Pay Practice" shall mean the acts, conduct and matters defined as constituting prohibited acts by section 48-1221.

004 The term "Charge" shall mean a written statement under oath, filed with the Commission by a complainant, setting forth the time, place and facts of an alleged discriminatory unequal pay practice.

005 "Wage Rate", as used herein, shall mean all compensation for employment, including payment in kind and also including medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions and privileges of employment.

006 The term "Executive Director" shall mean an employee of the Commission, selected by and serving at the will of the Commission as Executive Director, who shall have such duties, powers and authority as may be conferred upon her or him by the Commission, subject to the provisions of the Act.

007 "Respondent" shall mean a person against whom a charge has been filed.

008 "Complainant" shall mean any person filing a charge.

Title 139  
Chapter 1

009 The term "Party" or "Parties" shall mean either the complainant or the respondent, or both.

010 The term "Chairman" shall mean the Chairperson of the Nebraska Equal Opportunity Commission; and the term "Commissioner" shall mean any member, including the Chairman, of the Nebraska Equal Opportunity Commission. The Chairman or a majority of the Commission may designate any member of the Commission to serve, in the absence of the Chairman, as Acting Chairman; and in the absence of the Chairman, the Acting Chairman shall have all the duties, powers and authority conferred upon the Chairman by the Act and by these Rules and Regulations.